Center Independent School District

F.L. Moffett Primary School

2024-2025 Campus Improvement Plan



Mission Statement

Center ISD recognizes that each student has individual needs and that all students are diverse learners. As a result, the mission of Center ISD is to challenge each student to reach his or her intellectual, creative, and physical potential by providing a fully integrated curriculum and rigorous instruction. In doing so, Center ISD will provide a nurturing learning environment that empowers all stakeholders to become confident, creative designers of their future and will provide opportunities for collaboration to develop respect for individual differences and community values.

Vision

Center ISD believes in providing a safe and nurturing environment which provides high academic achievement, whole child development, and a feeling of self-worth through which each student can pursue individual success in life.

Value Statement

WE BELIEVE that with the proper instruction and support, all students will meet or exceed learning expectation.

WE BELIEVE adult learning life long commitment essential to student success.

WE BELIEVE diversity should be respected, appreciated, and valued in order to strengthen learning to all.

WE BELIEVE everyone is accountable and responsible for the success of every student.

WE BELIEVE active leadership is essential and everyone's responsibility.

WE BELIEVE meaningful change will be necessary to ensure all students succeed.

WE BELIEVE all parts of a system must work together for our vision to become reality.

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Comprehensive Needs Assessment

Priority Problem Statements

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

• District goals

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Effective Schools Framework data
- Comprehensive, Targeted, and/or Additional Targeted Support Identification data

Student Data: Assessments

- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Prekindergarten Self-Assessment Tool

Student Data: Student Groups

- Male / Female performance, progress, and participation data
- Special education/non-special education population including discipline, progress and participation data
- · Migrant/non-migrant population including performance, progress, discipline, attendance and mobility data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Response to Intervention (RtI) student achievement data

Student Data: Behavior and Other Indicators

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Student surveys and/or other feedback
- Class size averages by grade and subject
- School safety data

Employee Data

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Teacher/Student Ratio
- Campus leadership data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact

F.L. Moffett Primary School

Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate

Support Systems and Other Data

- Processes and procedures for teaching and learning, including program implementation
 Communications data

Goals

Goal 1: Improve literacy across all grade levels with students making academic progress by one or more years.

Performance Objective 1: All students will show at least one year's growth in reading.

High Priority

Evaluation Data Sources: CBA, MCLASS, Local assessments

Strategy 1 Details		Reviews		
Strategy 1: Kindergarten, 1st and 2nd will follow the TEKS Resource instructional calendar and the Neuhaus Phonics		Formative		
 curriculum, targeting RLA TEKS and strategies with fidelity. Strategy's Expected Result/Impact: Increased phonemic and literacy skills Staff Responsible for Monitoring: Campus Administrators, Director of Elementary Instruction and RtI, Instructors, Reading Specialist TEA Priorities: Build a foundation of reading and math Funding Sources: TexGuide - 211-ESEA Title 1, Part A-Improving Basic Programs - \$1,872, TEKS Resource System - 211 ESEA, Title 1 Pt. A Improving Basic Programs - \$3,813 	Dec 50%	Feb	Apr	June
Strategy 2 Details		Re	views	
Strategy 2: Conduct MCLASS assessments at BOY, MOY, & EOY to evaluate growth, monitor progress, and adjust		Formative		Summative
 instruction . Strategy's Expected Result/Impact: Improved MClass data Improved TELPAS data Teacher report reflects classroom instruction based on MCLASS Screening results Focused reading groups earlier in the year for PreK and Kindergarten Staff Responsible for Monitoring: Campus Administrators, Director of Elementary Instruction and RtI, Instructors, Reading Specialists TEA Priorities: Build a foundation of reading and math 	Dec 65%	Feb	Apr	June

Strategy 3 Details		Reviews		
Strategy 3: Data meetings will be conducted every nine weeks to monitor progress and make adjustments in reading		Formative	_	Summative
instructional strategies.	Dec	Feb	Apr	June
Strategy's Expected Result/Impact: Improved TELPAS data, Improved MClass data, DMAC data Staff Responsible for Monitoring: Campus Administrators, Director of Elementary Instruction and RtI, Instructors, Reading Specialists	50%			
Funding Sources: DMAC State Assessment - 211 ESEA, Title 1 Pt. A Improving Basic Programs - \$435				
Strategy 4 Details		Rev	views	
Strategy 4: A Small Group Reading time is built into the master schedule to allow ample opportunities to consistently	Formative			Summative
deliver small group instruction utilizing mCLASS intervention lessons. Strategy's Expected Result/Impact: Increased phonemic and literacy skills	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Campus Administrators, Director of Elementary Instruction and RtI, Reading Specialists Classroom Teachers	100%	100%	100%	
TEA Priorities: Build a foundation of reading and math				
Strategy 5 Details		Rev	views	
Strategy 5: Students in Kinder, 1st, and 2nd grades identified through assessment data will be provided morning tutorials		Formative		Summative
for target reading skills.	Dec	Feb	Apr	June
Strategy's Expected Result/Impact: Increased student performance Increase percentage of students meeting their individual achievement goals Staff Responsible for Monitoring: Campus Administrators, Director of Elementary Instruction and RtI, Instructor, Reading Specialist Teachers	50%			
TEA Priorities: Build a foundation of reading and math				

Strategy 6 Details	Reviews			
Strategy 6: All teachers will utilize ELPS strategies to increase the academic vocabulary of emergent bilingual students.	Formative			Summative
 Strategy's Expected Result/Impact: Increased vocabulary development, Improved student communication in English, increased levels of proficiency scores on TELPAS ratings Staff Responsible for Monitoring: Campus Administrators, Director of Elementary Instruction of RtI, Director of Special Programs, Bilingual Teachers TEA Priorities: Build a foundation of reading and math Funding Sources: Bilingual Teaching Supplies - 263-Title III - \$500, Bilingual/ESL Contracted Services - 263-Title III - \$2,530, Rosetta Stone - 263-Title III - \$4,080, Bilingual Stipends - 255, ESEA Title II, Part A-Teacher & Principal Tra - \$32,200 	Dec 25%	Feb	Apr	June
Strategy 7 Details		Rev	iews	
Strategy 7: Paraprofessionals will be utilized in the classroom to help facilitate small group reading instruction &		Formative		Summative
interventions daily using Heggerty Phonemic Awareness, Chipper Chat, and mCLASS activities.	Dec	Feb	Apr	June
 Strategy's Expected Result/Impact: Increased student performance Increased instructional time Staff Responsible for Monitoring: Campus Administrators, Director of Elementary Instruction and RtI, Instructors, Reading Specialists TEA Priorities: Build a foundation of reading and math 	50%			

Strategy 8 Details	Reviews			
Strategy 8: Provide professional development opportunities that support campus goals for student improvement that		Formative	Summati	
includes, but is not limited to, Neuhaus Phonics, MClass, and District Provided PD opportunities.	Dec	Feb	Apr	June
Strategy's Expected Result/Impact: Improved instruction that results in higher academic achievement Staff Responsible for Monitoring: Director of Elementary Instruction of RtI, Director of Special Services, Director of Special Programs, Campus Administrators Elementary Curriculum Coordinator	50%			
TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math Funding Sources: Balanced Literacy (Leach Literacy) - 255, ESEA Title II, Part A-Teacher & Principal Tra - \$11,900, - 211 ESEA, Title 1 Pt. A Improving Basic Programs - \$5,500				
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Goal 2: Academic achievement of all students will increase in all content areas.

Performance Objective 1: The academic gap among student groups will decrease.

Evaluation Data Sources: CBAs,, TEMI, and MClass data. DMAC

Strategy 1 Details		Reviews			
Strategy 1: Data meetings will be conducted after end of unit assessments to monitor progress and make adjustments to		Formative			
increase collaboration among teachers.	Dec	Feb	Apr	June	
Strategy's Expected Result/Impact: Improved student performance on classroom assignments Improved CBA data Improved MClass data Improved TELPAS data Improved DMAC data	40%				
Staff Responsible for Monitoring: Campus Administrators, Director of Elementary Instruction of RtI Instructors					
TEA Priorities: Build a foundation of reading and math Funding Sources: DMAC-TAG & TEKSCORE - 211 ESEA, Title 1 Pt. A Improving Basic Programs - \$798					
Strategy 2 Details		Rev	riews		
Strategy 2: Provide professional development opportunities that support campus goals for student improvement with a		Formative		Summative	
focus on utilizing technology during instruction.	Dec	Feb	Apr	June	
Strategy's Expected Result/Impact: Improved instruction that results in higher academic achievement Staff Responsible for Monitoring: Campus Administrators, Director of Elementary Instruction of RtI Digital Learning Coordinator	40%				
Funding Sources: Academice Content CoOp-Region 7 Contracted Services - 211 ESEA, Title 1 Pt. A Improving Basic Programs - \$9,685, Lead4ward - 211 ESEA, Title 1 Pt. A Improving Basic Programs - \$573					

Strategy 3 Details	Reviews			
Strategy 3: Teachers will provide increased opportunities for small group instruction and hands-on learning opportunities		Formative		
for Math, Science, & Social Studies.		Dec Feb Ap		June
Strategy's Expected Result/Impact: Improved instruction that results in higher academic achievement Staff Responsible for Monitoring: Campus Admin Instructors Reading Specialist	50%			
Funding Sources: Reading Specialist - 211 ESEA, Title 1 Pt. A Improving Basic Programs - \$52,000				
Strategy 4 Details		Rev	iews	
Strategy 4: Utilize the MCLASS Math Screener at the BOY, MOY, & EOY to assess and monitor student achievement in	Formative			Summative
foundational Math skills. Strategy's Expected Result/Impact: Increased fluency for quick retrieval, number sense, and written computation to	Dec	Feb	Apr	June
cover the essential skills of early mathematics. Improved MClass Math Screening data Improved scores for ESGI report card data for math Improved DMAC scores for Math Unit assessments Focused math groups for targeted support	65%			
Staff Responsible for Monitoring: Campus Admin Instructors Curriculum Director				
TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments				
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Goal 3: Establish a learning environment that promotes the physical, mental, and emotional well-being of all staff and students.

Performance Objective 1: Students and staff will receive ongoing health and wellness services.

Evaluation Data Sources: Office referrals, nurse referrals, staff attendance data, PEIMS attendance records, and staff climate surveys

Strategy 1 Details	Reviews			
Strategy 1: New teachers will participate in the "Get Better Faster" training program.		Formative		
Strategy's Expected Result/Impact: Improved campus morale Improved staff attendance Decreased staff turnover rate	Dec			
Staff Responsible for Monitoring: Campus Administrators, Instructional Mentor	75%			
TEA Priorities: Recruit, support, retain teachers and principals				
Strategy 2 Details		Rev	iews	
Strategy 2: Partner with community organizations such as Backpacks for Kids Program, Soles for Kids, Coated in		Formative		
 Kindness, Goodside Health, & the Lions Club to meet the basic needs of students. Strategy's Expected Result/Impact: Increased student performance Increased student attendance Staff Responsible for Monitoring: Campus Administrators, Instructors, Counselor 	Dec	Feb	Apr 100%	June
Strategy 3 Details		Rev	iews	
Strategy 3: Nurse will screen all students in Prek4, Kinder, 1st, & 2nd grades for vision and hearing.		Formative		Summative
Strategy's Expected Result/Impact: Increased student performance Increased student attendance	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Campus Administrators, Instructors,	50%			

Goal 3: Establish a learning environment that promotes the physical, mental, and emotional well-being of all staff and students.

Performance Objective 2: Students and staff will be provided a safe and positive learning environment.

Evaluation Data Sources: PEIMS discipline records and climate surveys

Strategy 1 Details		Rev	iews		
Strategy 1: CHAMPS will be implemented by all staff to reinforce routines & procedures, and promote a safe and orderly		Formative			
 school environment. Strategy's Expected Result/Impact: Decreased bullying reports Decreased office referrals Increased instructional time Increased safety and security on campus Staff Responsible for Monitoring: Counselor, Campus Administrators, Instructors Paraprofessionals 	Dec	Feb	Apr	June	
Strategy 2 Details	Reviews				
Strategy 2: Provide updated training over the campus and district Emergency Operation Plan.		Formative			
Strategy's Expected Result/Impact: Increased safety and security on campus	Dec	Feb	Apr	June	
Staff Responsible for Monitoring: Campus Administrators, Campus Police	N/A	100%	100%		
Strategy 3 Details		Rev	iews	•	
Strategy 3: Behavior supports will be implemented to promote positive behaviors such as Brag Tags, positive office		Formative		Summative	
referrals, behavior reward parties, and incentive activites.	Dec	Feb	Apr	June	
 Strategy's Expected Result/Impact: Increased positive student behavior Decreased office referrals Staff Responsible for Monitoring: Instructors, Paraprofessional. Campus Administrators 	100%	100%	100%		

Strategy 4 Details		Reviews			
Strategy 4: A police officer will be stationed in a security office at the front of the school and will do walk abouts to ensure		Formative		Summative	
safety. Drills will be scheduled for practice using the RAPTOR App. Strategy's Expected Result/Impact: Increased safety	Dec	Feb	Apr	June	
Strategy's Expected Result/Impact: Increased safety Staff Responsible for Monitoring: Campus Administrators, Campus Police, Office Staff	100%	100%	100%		
Strategy 5 Details		Rev	iews		
Strategy 5: Provide Character Education Lessons through Character Strong program in coordination with the school		Formative		Summative	
counselor and Student Needs Liason during Power Up each day to promote the overall positive mental health of students	Dec	Feb	Apr	June	
and staff. Strategy's Expected Result/Impact: Increased Social/Emotional Wellness of Staff & Students Increase Positive Student Behaviors Decreased Office Referrals	100%	100%	100%		
Staff Responsible for Monitoring: Principal Teachers Counselor					
ESF Levers: Lever 3: Positive School Culture, Lever 5: Effective Instruction					
Strategy 6 Details		Rev	iews		
Strategy 6: A Student Needs Liason will be added to the staff at FLM to support students, parents, and community with		Formative		Summative	
social-emotional needs and other resources needed to be successful in the school setting.	Dec	Feb	Apr	June	
 Strategy's Expected Result/Impact: Increased Social/Emotional Wellness of Staff & Students Increase Positive Student Behaviors Positive School Culture Staff Responsible for Monitoring: Principal Federal Programs Director Chief Academic Officer 	100%	100%	100%		
ESF Levers: Lever 2: Strategic Staffing, Lever 3: Positive School Culture - Results Driven Accountability					
No Progress Accomplished -> Continue/Modify	X Discon	tinue			

Performance Objective 1: Provide various options for parents and community members to become involved in our students' education.

Evaluation Data Sources: Agendas and sign-in sheets from activities provided and social media views.

Strategy 1 Details		Reviews		
Strategy 1: Provide opportunities for parents to 'attend' school events like Meet the Teacher Night, Christmas Programs,		Formative		Summative
 Vocabulary parades, Field Day, and Awards Ceremonies either virtually or In-Person. Strategy's Expected Result/Impact: Improved student performance Increased parental involvement Staff Responsible for Monitoring: Campus Administrators, Instructors, Support Staff 	Dec	Feb	Apr 100%	June
Strategy 2 Details	Reviews			•
Strategy 2: Host a Literacy Night and a Math Night to allow parents the opportunity to learn strategies that could be used to		Formative		Summative
 help their students at home for Reading and Math. Strategy's Expected Result/Impact: Improved Student Performance Increased Parental Involvement Staff Responsible for Monitoring: Administrators Teachers Support Staff 	Dec 50%	Feb	Apr	June
 TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 3: Positive School Culture, Lever 5: Effective Instruction Funding Sources: Parent Family Engagement Activities & Events - 211 ESEA, Title 1 Pt. A Improving Basic Programs - \$2,590 				

Strategy 3 Details		Rev	iews	
Strategy 3: Host a community event off campus to connect with parents and students in an informal setting and give away		Formative		Summative
books for students to practice reading at home.	Dec	Feb	Apr	June
Strategy's Expected Result/Impact: Increased Parental Involvement Improved Student Performance				
Establish Positive Relations with all Stakeholders	100%	100%	100%	
Staff Responsible for Monitoring: FLM Teachers, Administrators, and Staff				
TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers: Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments				
Funding Sources: Books for Donating to Students to Use at Home for Reading Practice - 211-ESEA Title 1, Part A-				
Improving Basic Programs				
No Progress Continue/Modify	X Discon	tinue		

Performance Objective 2: Inform parents and community of curriculum resources, school progress, and achievements.

Evaluation Data Sources: Quarterly reports, views

Strategy 1 Details		Reviews			
Strategy 1: Utilize social media platforms in coordination with the District Communication Specialist to communicate with parents and community members including the use of campus/district website and Class DoJo and Parent Square. Strategy's Expected Result/Impact: Improved parental and community involvement Staff Responsible for Monitoring: Campus Administrators, campus social media clerk, Journalism Instructor		Formative			
		Feb	Apr	June	
Strategy 2 Details		Reviews			
Strategy 2: Produce a quarterly campus newsletter that will appear on campus media and in local news affiliates that is provided in both English and Spanish. Strategy's Expected Result/Impact: Improved parental and community involvement Staff Responsible for Monitoring: Campus Administrators, Director of Elementary Instruction and RtI		Formative			
		Feb	Apr	June	
		100%	100%		
Strategy 3 Details		Rev	iews		
trategy 3: Provide parents a quarterly "Parental and Family Engagement" newsletter on the campus web page in English		Formative			
& Spanish.	Dec	Feb	Apr	June	
 Strategy's Expected Result/Impact: Increased parent engagement specifically for EL students Staff Responsible for Monitoring: Campus Administration Director of Special Programs ESF Levers: Lever 3: Positive School Culture 	N/A				

State Compensatory

Budget for F.L. Moffett Primary School

Total SCE Funds: \$0.00 **Total FTEs Funded by SCE:** 21.107 **Brief Description of SCE Services and/or Programs**

Personnel for F.L. Moffett Primary School

Name	Position	FTE
Addison, Sherri	Instructional Paraprofessional	1
Araiza, Blanca	Teacher	0.1
Battles, Savannah	Teacher	0.11
Buenrostro, Dyana	Teacher	0.11
Burkert, Lindsay	Teacher	0.11
Calhoun, Kinyata	Instructional Paraprofessional	1
Cockrell, Baylea	Teacher	0.065
Combs, Andi	Teacher	0.13
Crawford, Robin	Instructional Paraprofessional	1
Dykes, Makenzie	Instructional Paraprofessional	1
Fults, Stephanie	Teacher	0.11
Gaddy, Stephanie	Teacher	0.11
Gardner, Debra	Instructional Paraprofessional	1
Gonzalez Arcivar, Edith	Instructional Paraprofessional	1
Helms, Patricia	Teacher	0.13
Horn, Maria	Teacher	0.13
Jurecka, Kristy	Teacher	0.13
Lynch, Penny	Instructional Paraprofessional	1

Name	Position	<u>FTE</u>
Metcalf, Samantha	Instructional Paraprofessional	1
Morris, Traci	Instructional Paraprofessional	1
Nunez Correa, Damaris	Teacher	0.102
Parker, Janet	Teacher	0.13
Radney, Amanda	Teacher	0.13
Rafael, Raquel	Instructional Paraprofessional	1
Ramirez, Yoana	Instructional Paraprofessional	1
Ratcliff, Patti	Instructional Paraprofessional	1
Ruiz Siso Lopez, Johanna	Teacher	0.12
Ruiz, Shanell	Teacher	0.13
Sanders, Elizabeth	Instructional Paraprofessional	1
Smith, Gillian	Instructional Paraprofessional	1
Spence, Wendy	Teacher	0.13
Sullivan, Christy	Teacher	0.13
Walton, Sumer	Instructional Paraprofessional	1
White, Nicole	Instructional Paraprofessional	1
Williams, Stephanie	Instructional Paraprofessional	1
Windham, Jennifer	Instructional Paraprofessional	1
Windham, Kira	Instructional Paraprofessional	1

Title I Personnel

Name	Position	<u>Program</u>	<u>FTE</u>
Evans, Briana	Digital Learning Coordinator	Title 1	.25
Martinez-Rodriguez, Claudia	Computer Lab Paraprofessional / Reading	Title 1	1
Mathews, Amber	Director of Curriculum and Instruction	Title 1	.25
Roberts, Alicia	RTI Clerk / Instructional Para	Title 1	1

Campus Funding Summary

Goal	Objective	Strategy	Resources Needed Account Code	Amount
1	1	1	TEKS Resource System	\$3,813.00
1	1	3	DMAC State Assessment	\$435.00
1	1	8		\$5,500.00
2	1	1	DMAC-TAG & TEKSCORE	\$798.00
2	1	2	Lead4ward	\$573.00
2	1	2	Academice Content CoOp-Region 7 Contracted Services	\$9,685.00
2	1	3	Reading Specialist	\$52,000.00
4	1	2	Parent Family Engagement Activities & Events	\$2,590.00
			Sub-Tota	\$75,394.00
			255, ESEA Title II, Part A-Teacher & Principal Tra	-
Goal	Objective	Strategy	Resources Needed Account Code	Amount
1	1	6	Bilingual Stipends	\$32,200.00
1	1	8	Balanced Literacy (Leach Literacy)	\$11,900.00
			Sub-Tota	\$44,100.00
			211-ESEA Title 1, Part A-Improving Basic Programs	
Goal	Objective	Strategy	Resources Needed Account Code	Amount
1	1	1	TexGuide	\$1,872.00
4	1	3	Books for Donating to Students to Use at Home for Reading Practice	\$0.00
			Sub-To	al \$1,872.00
			263-Title III	
Goal	Objective	Strategy	Resources Needed Account Code	Amount
1	1	6	Bilingual/ESL Contracted Services	\$2,530.00
1	1	6	Rosetta Stone	\$4,080.00
1	1	6	Bilingual Teaching Supplies	\$500.00
			Sub-To	al \$7,110.00